

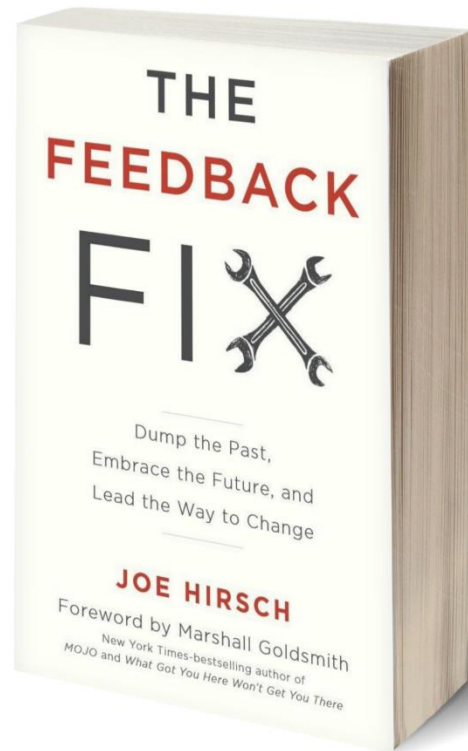
Finally, a book about feedback that people want to give and like to hear.

A RADICAL APPROACH TO PERFORMANCE

Getting what we want means giving others what they need: Feedback that focuses on a future they can control, not a past they can't.

Change the way you manage, teach and live your life by helping the people around you become better at work, in school, and at home.

Filled with lively stories and evidence-based advice, *The Feedback Fix* shows what happens when we change the way we share life's most important conversations.



REDEFINE SUCCESS AT WORK AND IN LIFE

- Attract and retain millennial talent through real-time feedback
- Elevate teams by uncovering their strengths
- Unleash the new norms of creativity: more choice, less control
- Develop your company's "inside game" through mindful leadership
- Move your kids off the praise wheel and onto the independence track



Joe Hirsch is an educator, leadership coach, and speaker. He earned an M.A. in Education from Yeshiva University, where he directs an education startup and is completing an Ed.D with a concentration in instructional leadership and innovation. His work has appeared in the *Wall Street Journal*, *Educational Leadership*, and other leading publications. This is his first book.

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