



# FEEDFORWARD, NOT FEEDBACK: THE POWER OF PERFORMANCE PARTNERSHIPS

LIVE VIRTUAL TRAINING | OVERVIEW



# THE RIGHT TRAINING FOR THE RIGHT TIME.



## VALUE

Fits your training budget



## VERSATILITY

Tailored to fit your needs



## VIRTUAL

Bring everyone together



# SUMMARY



There are few things more difficult than giving feedback. Judgment, anger, disappointment, pain – without a dependable strategy, these deeply-felt emotions can complicate the workplace and even disrupt business practices. But to move from fear to growth, leaders need a new mindset and message.

In this entertaining and evidence-based training, leaders at all levels will make the leap towards **feedforward** – a powerful shift in how we think about the performance and potential of others.

Packed with actionable insights and real takeaway value, this training will give you the tools to form a new feedback mindset that eliminates conflict and builds every team's capacity to communicate with greater authenticity, agency and accountability – helping you strengthen the way your team works and learns together.

# IMPACT



- **GAIN** actionable insights behind the neuroscience of giving and receiving quality feedback.
- **DEVELOP** practical tools to recognize and develop the full potential of employees.
- **MASTER** time-efficient strategies that enable rapid-cycle coaching conversations.
- **LEVERAGE** cost-effective, sustainable methods for implementing and monitoring feedback.



## LEARNING TOGETHER **IN REAL TIME.**

**LOG ON**

Feature-rich, easy to use platform (Zoom)



**ENGAGE**

Real-time polling, breakout exercises and live Q&A



**PRACTICE**

Take-home resources keep you sharp



## ABOUT JOE

As the managing director of Semaca Partners, Joe Hirsch helps leaders apply behavioral science to improve the way they listen, lead and learn. He's a TEDx and keynote speaker, a columnist for Inc., and the author of "The Feedback Fix," which has been praised by Fortune 500 executives, NFL coaches and educational reformers for its forward-looking view of human performance. Joe's work and research has been featured in Forbes, Harvard Business Review, CNBC, Educational Leadership and other major outlets.

When he's not helping others communicate with impact, he's probably doing something outside with his wife and four boys.

**TED<sup>x</sup>**

**THE WALL STREET JOURNAL.**



**Inc. Forbes**

LET'S LEARN...TOGETHER.

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